SMEC continues support for indigenous communities with Phase 2 Reconciliation Action Plan

Date: 1 June 2020

SMEC is pleased to share Innovate, the second phase of our Reconciliation Action Plan (RAP), which formalises our commitment to implement and measure practical actions that create opportunities for, and build respectful relationships with, Aboriginal and Torres Strait Islander peoples.

“We are excited that Reconciliation Australia has endorsed Innovate, the next phase of our RAP,” says James Phillis, CEO SMEC ANZ. “Throughout the first phase, Reflect, we defined our vision for reconciliation relationships with Aboriginal and Torres Strait Islander stakeholders. We identified and successfully implemented a number of specific initiatives, which have helped us progress to the Innovate stage, where we’ve outlined further actions to continue supporting reconciliation.”

“One of the practical ways we provide support is through our long-standing charity partners. For the third year in a row, we are supporting the Indigenous Literacy Foundation and Engineering Aid Australia, and this year we are excited to have established a new partnership with the Cathy Freeman Foundation. All these organisations have been nominated by our employees and provide programs to support Aboriginal and Torres Strait Islander communities.”

Innovate is the second phase in the four-stage process outlined by Reconciliation Australia, which provides organisations with a framework to structure their approach towards national reconciliation.

The Innovate RAP was developed by SMEC’s RAP committee in collaboration with our Corporate Social Responsibility (CSR) program. The RAP committee is made up of a group of cross-functional employees who each lend their unique background, skills and experience to the vision of reconciliation.
“SMEC has worked hard to facilitate a collaborative and inclusive environment, not only for our employees but also for our communities. We’re looking forward to continually learning and improving as we strive to bring to life our commitment to reconciliation,” concludes James.

Download the full version of SMEC’s Innovate Reconciliation Action Plan here.